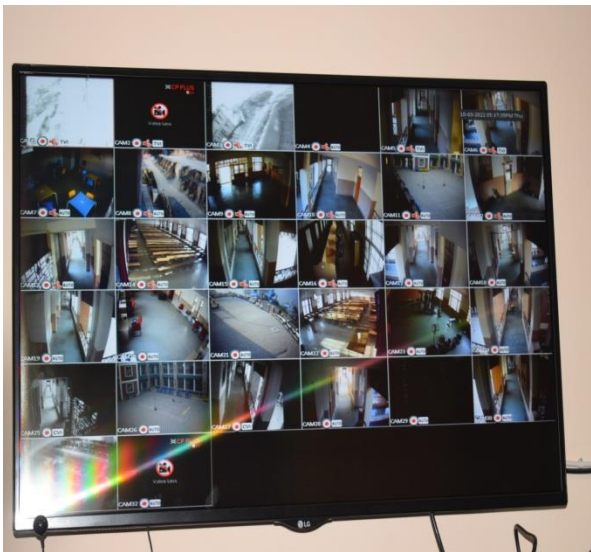




## 7.1.1 Institution Specific gender sensitivity facilities such as:

1. Safety and Security
2. Counseling
3. Common Room
4. Women anti harassment cell
5. Grievance Redressal Cell
6. Girls Washroom
7. Sanitary napkin and vending machine

**1. Safety and Security:** Being a female student dominated college; a special attention is always paid for the safety and security of the students. The campus is also under the surveillance of 24 CCTV cameras which further insure the safety and security of the students. The college has a fire extinguisher installed at various places which are vulnerable for fire incidences.



**2. Counseling:** Being a college of rural and remote area, the girl students are not fully aware



about their personal hygiene and nutritional requirement. Being a rural area the cases of child marriage are also very common in the area. To sensitize the student about the consequences and legal action of the same the students were made aware by the Child Helpline about the process of reporting of such incidents to the authorities.



- 3. Common Room:** The College has two common rooms for boys and girls separately. The rooms have adequate furniture to ensure the comfort of the students. The rooms also have indoor game facility for the students like carom board and chess.



# GOVERNMENT COLLEGE SANGRAH

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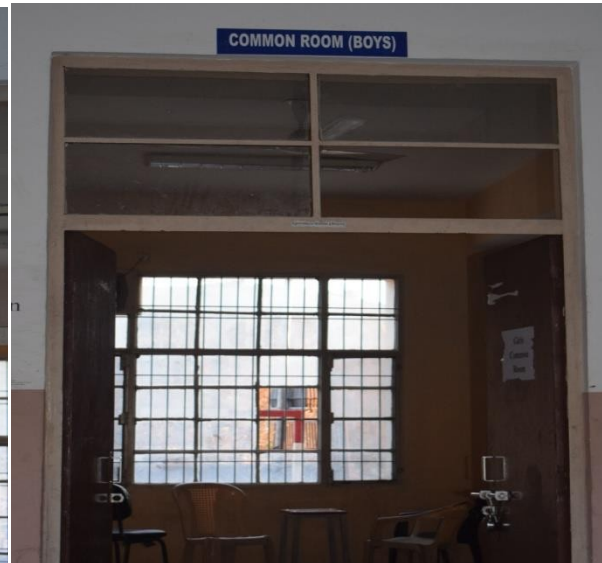
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**4. Women Anti Harassment Cell :-** The college has a SHAW (sexual Harassment against women) cell which looks in to the matter of any sexual discrimination or harassment against female student or staff of the college. Although till date no complaint was received by the cell.



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## GOVERNMENT COLLEGE SANGRAH (H.P.)

### THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

#### [PREVENTION, PROHIBITION AND REDRESSAL] ACT, 2013

**DEFINITION** Sexual harassment includes any one or more of the following unwelcome act or behaviour (whether directly or by implications) namely :-

- I. physical contact and advances; or
- II. a demand or request for sexual favour; or
- III. making sexually coloured remarks; or
- IV. any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

**CHAPTER : I-3 (2)** The following circumstances among other circumstances if it occurs or is present in relation to or concerned with any act or behaviour of sexual harassment may amount to sexual harassment :

- I. implied or explicit promise of preferential treatment in her employment; or
- II. implied or explicit threat about or creating an intimidating or offensive or hostile work environment for her; or
- III. humiliating treatment likely to affect her health or safety.

**CHAPTER : II-4 (I)** Under this act, there shall be an internal complaint committee at all administrative offices and units to redress the complaint immediately, if any. There is also a provision for constitution of an external committee at district level to redress the complaint of sexual harassment.

**CHAPTER : VIII-27 (3)** Every offence under this act shall be non-cognizable.

**Note : A WOMEN GRIEVANCE REDRESSAL CELL IS ALREADY CONSTITUTED IN THE COLLEGE. IN CASE OF ANY GRIEVANCES, THE AGGRIEVED MAY CONTACT THE MEMBERS OF THE CELL.**

**WOMEN GRIEVANCE REDRESSAL CELL INCHARGE**

AMBRA DEVI-8278738016



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## GOVERNMENT COLLEGE SANGRAH (H.P.)

### What Constitutes Ragging ?

Ragging constitutes one or more of any of the following acts :

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, of torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- Any act of physical abuse including all variants of it : sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher.



#### ANTI-RAGGING COMMITTEE

|                       |             |            |
|-----------------------|-------------|------------|
| i) Sh. Dinesh Kumar   | Asst. Prof. | 9459110723 |
| ii) Sh. Govind Singh  | Asst. Prof. | 9882533312 |
| iii) Ms. Ambra Devi   | Asst. Prof. | 9816107850 |
| iv) Dr. Sushil Sharma | Asst. Prof. | 9893128635 |
| v) Sh. Ajay Kumar     | Asst. Prof. | 8894528278 |



## GOVERNMENT COLLEGE SANGRAH (H.P.)

### RAGGING IS A PUNISHABLE OFFENCE

This includes :

- Suspension from attending classes and academic privileges.
- Withholding / withdrawing scholarship/ fellowship and other benefits.
- Debarring from appearing in any test / examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension / expulsion from the hostel.
- Cancellation of admission.
- Rustication from the institution for period ranging from 1 to 4 semesters or equivalent period..
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
- Fine up to Rs. 50,000/-.

Note : Where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.



#### ANTI-RAGGING COMMITTEE

|                       |             |            |
|-----------------------|-------------|------------|
| i) Sh. Dinesh Kumar   | Asst. Prof. | 9459110723 |
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| iv) Dr. Sushil Sharma | Asst. Prof. | 9893128635 |
| v) Sh. Ajay Kumar     | Asst. Prof. | 8894528278 |

**5. Grievance Internal Complaint Committee:-** Grievance Redressal Cell is also fully functional to look in to the matters related to the grievance and ragging. Once again till date we have not received any such complaint.



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|      |  |             |          |                    |
|------|--|-------------|----------|--------------------|
| 5    | Women Grievance & Redressal Committee                                      |             |          |                    |
| i)   | Smt. Ambra Devi  | Asst. Prof. | Convener | <i>[Signature]</i> |
| ii)  | Sh. Ajay Kumar   | Asst. Prof. | Member   | <i>[Signature]</i> |
| iii) | Smt. Rashmi Thakur   | Asst. Prof. | Member   | <i>[Signature]</i> |
| iv)  | Ms Anita Kumari<br>Neeclam   | Clerk       | Member   | <i>[Signature]</i> |
| 6    | House Examination/Mid-Term Examination Committee                           |             |          |                    |
| i)   | Sh. Vikram Singh   | Asst. Prof. | Convener | <i>[Signature]</i> |
| ii)  | Dr. Vineet Kumar   | Asst. Prof. | Member   | <i>[Signature]</i> |
| iii) | Dr. Ashwani Kumar  | Asst. Prof. | Member   | <i>[Signature]</i> |
| iv)  | Sh. Sapt Ram Prasad A.<br>Rashmi   |             | Member   | <i>[Signature]</i> |
| 7    | Career Counseling & Guidance Cell  |             |          |                    |
| i)   | Sh. Ajay Kumar   | Asst. Prof. | Convener | <i>[Signature]</i> |
| ii)  | Smt. Ambra Devi  | Asst. Prof. | Member   | <i>[Signature]</i> |
| iii) | Dr. Ashwani Kumar  | Asst. Prof. | Member   | <i>[Signature]</i> |
| 8    | Scholarship Committee  |             |          |                    |
| i)   | Sh. Dinesh Kumar   | Asst. Prof. | Convener | <i>[Signature]</i> |
| ii)  | Sh. Pramod   | Asst. Prof. | Member   | <i>[Signature]</i> |
| iii) | Smt. Ambra Devi  | Asst. Prof. | Member   | <i>[Signature]</i> |
| iv)  | Sh. Rajinder Singh   | Supdt-II    | Member   | <i>[Signature]</i> |
| 9    | Building -Cum- College Property and Electricity and Water Supply Committee |             |          |                    |
| i)   | Sh. Pramod   | Asst. Prof. | Convener | <i>[Signature]</i> |
| ii)  | Dr. Sushil Sharma  | Asst. Prof. | Member   | <i>[Signature]</i> |
| iii) | Sh. Vikram Singh   | Asst. Prof. | Member   | <i>[Signature]</i> |
| iv)  | Sh. Rajinder Singh   | Supdt-II    | Member   | <i>[Signature]</i> |
| 10   | CSCA Election Committee  |             |          |                    |
| i)   | Sh. Devender Kumar   | Asst. Prof. | Convener | <i>[Signature]</i> |
| ii)  | Sh. Pramod   | Asst. Prof. | Member   | <i>[Signature]</i> |
| iii) | Smt. Ambra Devi  | Asst. Prof. | Member   | <i>[Signature]</i> |
| 11   | Educational Tour Committee   |             |          |                    |
| i)   | Dr. Vineet Kumar   | Asst. Prof. | Convener | <i>[Signature]</i> |
| ii)  | Dr. Sushil Sharma  | Asst. Prof. | Member   | <i>[Signature]</i> |
| iii) | Sh. Vikram Thakur  | Asst. Prof. | Member   | <i>[Signature]</i> |
| iv)  | Smt. Rashmi Thakur   | Asst. Prof. | Member   | <i>[Signature]</i> |
| 35.  | Red Cross Committee  |             |          |                    |
| i)   | Dr. Ashwani Kumar  | Asst. Prof. | Convener | <i>[Signature]</i> |
| ii)  | Smt. Rashmi Thakur   | Asst. Prof. | Member   | <i>[Signature]</i> |
| iii) | Sh. Virender Kumar   | Clerk       | Member   | <i>[Signature]</i> |
| 36.  | Campus Beautification/Cleanliness Committee.                               |             |          |                    |
| i)   | Sh. Pramod   | Asst. Prof. | Convener | <i>[Signature]</i> |
| ii)  | Dr. Sushil Kumar   | Asst. Prof. | Member   | <i>[Signature]</i> |
| iii) | Smt. Ambra Devi  | Asst. Prof. | Member   | <i>[Signature]</i> |
| iv)  | Sh. Ashok Kumar  | Asst. Prof. | Member   | <i>[Signature]</i> |
| v)   | Sh. Vikram Singh   | Asst. Prof. | Member   | <i>[Signature]</i> |
| 37.  | Sports Purchase Committee  |             |          |                    |
| i)   | Sh. Ajay Kumar   | Asst. Prof. | Convener | <i>[Signature]</i> |
| ii)  | Dr. Sushil Kumar   | Asst. Prof. | Member   | <i>[Signature]</i> |
| iii) | Sh. Vinod Kumar  | Asst. Prof. | Member   | <i>[Signature]</i> |
| iv)  | Dr. Ashwani Kumar  | Asst. Prof. | Member   | <i>[Signature]</i> |

*[Signature]*  
Principal  
Govt. College Sangrah  
Distt. Sirmour (H.P.)  
DDO Code-208

**6. Girls Washroom:** - The College has separate girl's washroom in each floor. To maintain proper hygiene adequate efforts done by the college management.



**8. Sanitary napkin and vending machine:-** To facilitate female staff and girls students sanitary vending machine installed in the college in view of health and hygiene.



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